

At Paterson Group, we believe in a better future. Our work supports the construction and upkeep of tomorrow's infrastructure and buildings. We recognize that our influence comes with a responsibility to have a positive impact on both society and the planet. At Paterson Group, sustainability is about exploring issues and challenges from multiple perspectives and making decisions that will result in the greatest benefit for all stakeholders.

We are committed to both reducing the negative impacts of our operations, and to helping our clients achieve their sustainability goals.

## Our Commitments

- We incorporate sustainability into our business strategy and decision-making processes and to the recommendations we make to our clients.
- Our sustainability committee reviews our sustainability targets, policies, and procedures on an annual basis.
- We report on our company's performance related to Environmental, Social, and Governance impacts annually in our sustainability report.

## Responsibility

It is the responsibility of all Paterson Group employees to incorporate sustainability into their work and contribute to a positive impact for our clients, society, and the planet.

**Paterson Group Inc.**



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David Gilbert, P.Eng.  
President

December 11, 2024

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Date