

Intermediate Civil Engineer

Paterson Group Inc. – Sudbury, ON

Paterson Group, one of Canada's oldest geotechnical engineering consulting firms, is recognized for expertise in geotechnical engineering, environmental engineering, hydrogeology, materials testing, noise, and vibration studies, structural engineering and building science engineering. Customer service is our first priority. We provide professional services based on technological expertise, interactive project management, a wealth of local knowledge, and creative solutions.

Paterson Group's client base includes major developers, building owners, property management firms, condominium properties, and many other public and private housing and commercial building groups.

Paterson Group offers the opportunity of a rewarding career at a highly successful consulting firm. You will be part of an engaging team of engineers and technologists working on exciting and challenging projects in a culture of mentorship, continuous learning, and collaboration.

The Sudbury office has an immediate opening for a full-time Intermediate Civil Engineer possessing 5+ years of relevant experience. We are seeking a highly skilled and detail-oriented Engineer to join our growing team in Northern Ontario. The successful candidate will play a key role in preparing comprehensive engineering documents for municipal submission, ensuring full compliance with regulatory standards. This position requires a strong technical background, proficiency in Civil 3D, and the ability to manage complex design tasks across a variety of development projects.

The reward is a competitive salary (reviewed annually) and benefits package. We also offer annual performance bonuses, contributions to RRSP's, group employee benefits, along with several other perks.

Duties and responsibilities for this position will include:

- Prepare and produce engineering and construction drawings for diverse land development projects;
- Create detailed plans, profiles, and 3D models using Autodesk Civil 3D;
- Interpret and apply municipal and provincial design standards and regulatory requirements;
- Develop technical reports and documentation to support planning and engineering submissions;
- Build and manage design spreadsheets using Microsoft Excel;
- Enhance the presentation of technical data through well-structured charts and tables;
- Produce and revise high-quality drawings in collaboration with project teams;
- Maintain strong working relationships with clients, consultants, and internal stakeholders
- Provide on-site supervision and support during construction phases as needed;
- Stay up to date with the latest CAD tools and Civil 3D advancements in coordination with senior CAD staff.
- Develop solutions with senior personnel for complex design programs;
- Work independently and as part of a team on multiple concurrent projects, with the ability to stay within budget and meet deliverable deadlines;

The ideal candidate for this dynamic and challenging role should have the following qualifications:

- Undergraduate degree required in Civil Engineering;
- Registered/licensed in good standing with Professional Engineers Ontario (P.Eng.);
- 5+ years of experience in civil design, specifically in land development projects;
- Advanced proficiency in AutoCAD Civil 3D;
- Strong understanding of municipal engineering standards and development approval processes;
- Experience with project coordination and construction supervision is an asset.
- Solid understanding of provincial and federal regulatory requirements acquired through experience and education;
- Strong technical understanding of field data collection, instrumentation, monitoring and sampling techniques;
- Sound judgment and problem-solving skills with the ability to identify and manage cost-effective, practical solutions to client problems and/or potential non-compliance situations;
- Strong ability to balance immediate and long-term work with varying priorities and deadlines;
- Comfortable in both an office and field environment, depending upon assignment priorities;
- Ability to deal tactfully and communicate effectively with clients, contractors, engineers, architects, and co-workers.
- Excellent oral and written English communication skills.
- Ability to work effectively both independently and in a team environment.
- Excellent interpersonal skills to develop and maintain client relationships.
- Proficiency using Microsoft Office Products (Word, Excel, Outlook, Teams).
- Possess a valid Ontario driver's license and have access to a vehicle with valid registration and insurance.
- Candidate must be authorized to work in Canada

Start date: ASAP (negotiable)

Benefits

- Competitive compensation package.
- 5 weeks vacation.
- Potential Shareholder opportunity.
- Group RRSP offered after 3 months of employment. The company will match the employees' contributions up to 5%.
- Group Insurance coverage for medical, dental, life insurance, long and short-term disability. Eligibility upon completion of three (3) months of employment. Individual costs for each plan member are shared equally by the employee and the company.
- Welcoming and supportive work environment.

Physical Requirements

Field work may include exposure to the elements including inclement weather. Ability to occasionally lift and move items and equipment up to 50 lbs. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

How to apply:

If you are passionate about engineering and eager to contribute to a company that values innovation and excellence, we encourage you to apply directly through Indeed. We appreciate the interest and efforts of all applicants; however, only those short-listed as candidates will be contacted.

Paterson Group Inc welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information on our company, please visit: <https://patersongroup.ca/>

Job Type: Full-time

Pay Range: 140K to 200K – salary is commensurate with education and experience

Additional pay:

- Overtime pay

Benefits:

- Company events
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- RRSP match
- Vision care

Schedule:

- Monday to Friday
- Weekends as needed

Work Location: In person – Sudbury Lab